

LEADERSHIP & TEAMWORKING



COURSE LEARNING OUTCOME

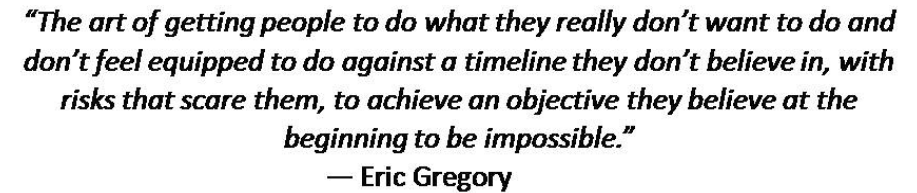
**At the end of the course, students
should be able to demonstrate
professional sense of shared purpose
on attitude and behavior of leadership
and work group.**



LEADERSHIP

THE BEST OF ALL LEADERS IS THE ONE WHO HELPS PEOPLE.
SO THAT, EVENTUALLY THEY DON'T NEED HIM.
THEN COMES THE ONE THEY LOVE AND ADMIRE.
THEN COMES THE ONE THEY FEAR.
THE WORST IS THE ONE WHO LETS PEOPLE PUSH HIM
AROUND.
WHERE THERE IS NO TRUST, PEOPLE WILL ACT IN BAD FAITH.
THE BEST LEADER DOESN'T SAY MUCH, BUT WHAT HE SAYS
CARRIES WEIGHT.
WHEN HE IS FINISHED WITH HIS WORK, THE PEOPLE SAY;
IT HAPPENED NATURALLY.

LAO TZU (550 BC)



LEADERSHIP

is a process whereby an individual influences a group of individuals to achieve a common goal.

-Northouse (2013)

MANAGERS VS LEADERS

Managers

Focus on things

Do things right

Plan

Organize

Direct

Control

Leaders

Focus on people

**Do the right
things**

Inspire

Influence

Motivate

Build

LEADERSHIP ATTRIBUTES

Who leaders ARE

What leaders KNOW

What leaders DO

INNER HABITS AND QUALITIES OF A TRUE LEADER

Knowledgeable

High Emotional intelligence

Professional

Positive mental attitude

Delegate

Self-confidence and self-reliance

Decisiveness

Challenge people to think

INNER HABITS AND QUALITIES OF A TRUE LEADER

Honesty & Integrity

**Communicate
effectively**

**Make others feel safe
to speak up**

**Measure & reward
performance**

Provide continuous feedback

**Properly allocate and deploy
talent**

INNER HABITS AND QUALITIES OF A TRUE LEADER

Inspire others : Lead by example

Willingness to change & consider new opportunities

Creativity in searching for new solutions

Faithfulness, mercifulness, empathy & fairness

Persistence & determination in challenging situations

LEADERSHIP STYLES

Autocratic

Control over all decisions.

Takes very little inputs from team members.

Use people to reach goal.





Democratic

Encourage group to discuss.

Ideas are exchanged freely.

Fair in giving praise and criticism

PARTICIPATIVE LEADERSHIP

'WE WORK TOGETHER'

Laissez-Faire



Passive attitude

Offers help only when asked.

No pressure toward achievement.

Transactional

Use Reward and Punishment.

Monitor people to see that they do the expected.

Maintain status quo



Transformational



Visionary.

Challenge team to do exceptional things .

Capable of charting new courses for their organization



Charismatic

Powerful self-image/self-confidence.

Good communicator.

Inspire others.



Situational

ETHICAL LEADERSHIP

LEADERSHIP & ETHICS

Has to do with what leaders *do* and who leaders *are*

It is concerned with the nature of the leaders' *behavior* and their *virtuousness*

What *choices* leaders make and how they *respond* in a particular circumstance are *informed* and *directed* by their ethics.



**Ethics is knowing the difference between
what you have a right to do and
what is right to do.**

Potter Stewart

LEADERSHIP ETIQUETTE

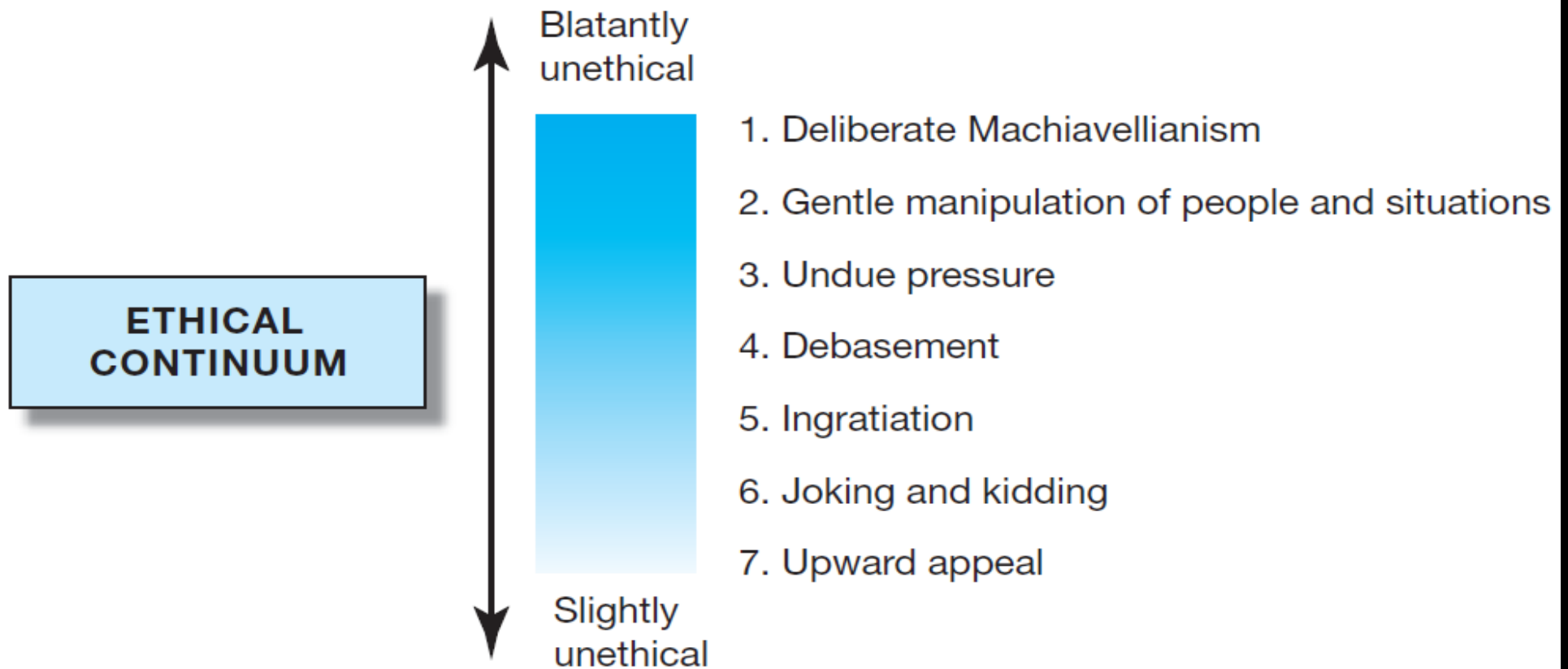
Work for the success of the entire group, not for self.

Know that power is given by the members and can be taken away.

Everybody is important and no one should be demeaned.



DISHONEST AND UNETHICAL INFLUENCE TACTICS





TEAMWORK

TEAMWORK

The combined action of a group of people, especially when effective and efficient.

SO, WHAT IS A GOOD TEAMWORK?

**when a group of people work together
cohesively, towards a common goal, creating
a positive working atmosphere, and
supporting each other to combine individual
strengths to enhance team performance.**

TIPS FOR A GOOD TEAMWORK

**Think about your team
first**

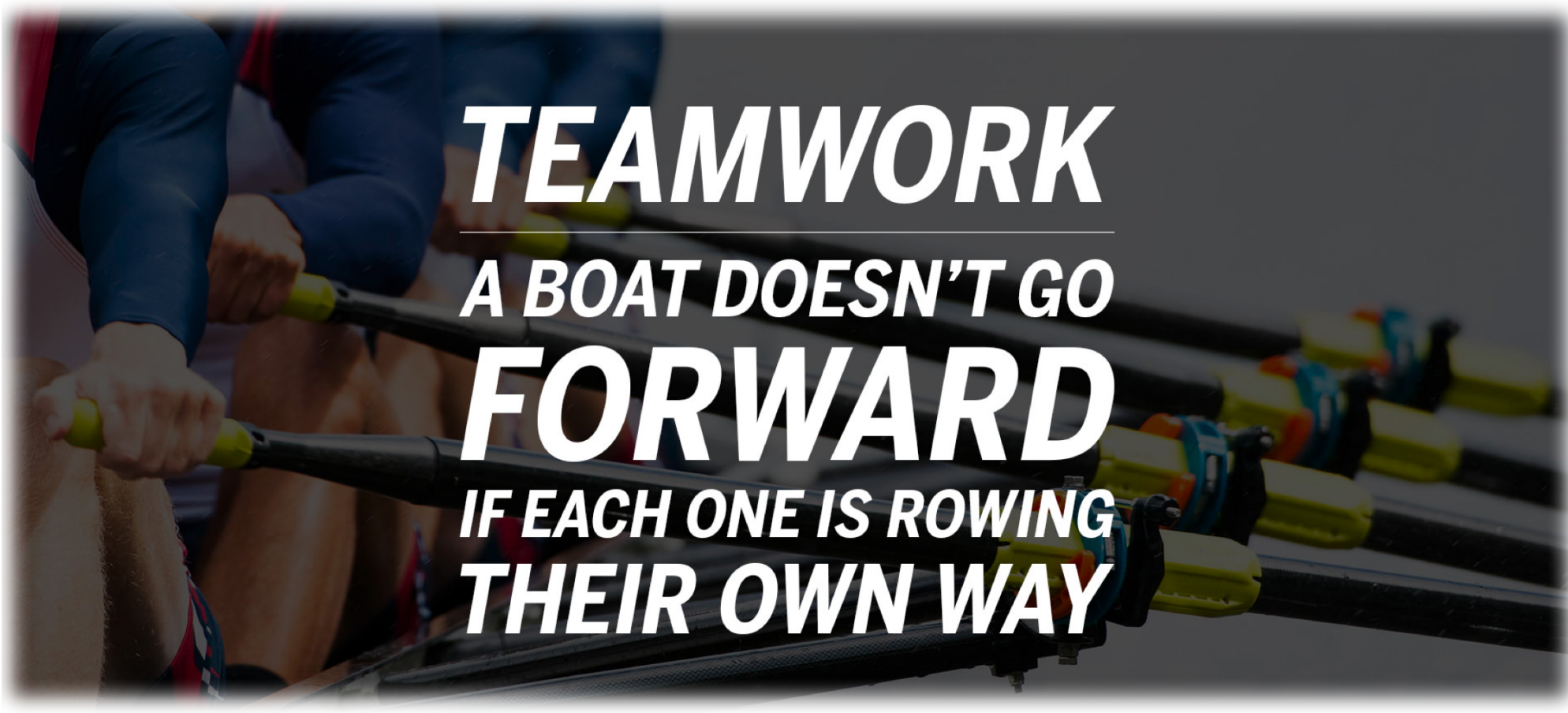
**Supportive & Care for
each other**

**Never underestimate your
team member**

Cooperate & Contribute

**Not criticizing/bad-
mouthing team member**

**Respectful of other team
member**



TEAMWORK
A BOAT DOESN'T GO
FORWARD
IF EACH ONE IS ROWING
THEIR OWN WAY

**TRUE
TEAMS
ARE MADE
WHEN YOU
PUT ASIDE
INDIVIDUAL
WANTS FOR
COLLECTIVE
GOOD.**

Chiney Ogwumike,
Stanford WBB



WINNING TEAMS ...

Trust each other

Respect each other

Understand each other

Enjoy each other

WORDS TO GROW BY

1. We will treat each other with dignity and respect.
2. We will praise the accomplishments of each other.
3. We will speak kind words to each other.
4. We will be encouragers.
5. We will seek and speak the truth.
6. We will focus on what's right and not worry about who's right.
7. We will listen to learn.
8. We will smile and have a healthy sense of humor.
9. We will not gossip.
10. We will expect excellence in all thoughts, words, and actions.

When ‘i’ is
replace by ‘we’

Even
‘illness’
Becomes
‘Wellness’

CHARACTERISTIC OF DISRUPTIVE TEAM MEMBER

Aggressive

Irresponsible

Gossiping

Self-Centred

Negativity

Withdrawn

Dominating

Jealousy

Successful people build each other up. They motivate, inspire, and push each other.

Unsuccessful people just hate, blame and complain.

A LOT OF
PROBLEMS
IN THE WORLD
WOULD
DISAPPEAR
IF WE TALKED
TO EACH OTHER
INSTEAD OF
TALK ABOUT
EACH OTHER.

MEDIAWEJAPPS.COM

**If you cannot
be positive,
then at least
be quite.**

SUMMARY